

HIGHER EDUCATION & MINISTRY

General Board of Higher Education and Ministry

Annual Conference Multiethnic Ministries Grant

Program Description: Multiethnic Ministries (MEM) Grants are provided to assist annual conferences with programs focusing on racial/ethnic leadership development and racial/ethnic church growth and development. The MEM grants provide financial resources up to \$15,000 per annual conference.

Seven MEM grants are available each year.

Program Objectives:

- Leadership Development
 - Contextually appropriate training programs and resources for emerging racialethnic clergy and/or lay leaders.
 - Training programs and opportunities that develop children, youth and young adults in racial-ethnic churches.
 - Church Growth and Development
 - The development of racial-ethnic new church starts and congregations.
 - The revitalization of existing and emerging racial-ethnic congregations.
 - The development, resourcing and multi-cultural congregations and ministries.

Program Criteria:

- The ministry/project must focus on racial/ethnic leadership development and racial/ethnic church growth and development.
- The ministry/project must involve racial-ethnic conference members (clergy and/or lay) in the planning, leadership, and decision-making.
- Priority will be given to new programs. Grants funded in the previous three years will not be given priority for the funding in the current year cycle.
- The ministry/project must be a program of a **majority racial-ethnic** local church or annual conference of the United Methodist Church in the United States.
- Maximum grant for a project is \$15,000 and applications must reflect other resources from the conference. Annual Conferences **must** contribute at least 10% of the requested grant amount, and the contribution must be reflected in the income section of the budget.

Final Submission Deadline: March 7, 2025

Maximum Grant Amount: \$15,000

Email for Submission: mem@umcmission.org

Grant Application Form

Please fill out every question to the best of your ability and get in touch with your staff contact if you have any questions/concerns. Please do not use acronyms – spell the whole name if applicable.

Section 1: Organization & Project Information

Date of submission					
Organization or church name					
	MC church, conference or entity				
	🗆 Ot	Other affiliated Methodist church or entity			
Organization type	🗆 Re	gistered nor	n-religious n	on-profit organizatio	on, NGO or charity
(select one that best	Registered religious non-profit organization, NGO or charity				
applies)	UM-related school				
	School not related with the UMC				
	□ None of the above. My fiscal agent will be:				
If UMC church or organizat			,		
conference are you located					
Organization's EIN (if US-based)					
or registration number (non-US, if available)					
	Street address				
	City				
	State/province				
Organization contact	Postal Code				
information	Country				
	Phone number				
	General email				
	Website				
	Nam	e			
Grant contact person	Title				
Grant contact person	Email				
	Phone				
Project title					
Project location(s)			Amount ç		\$
Project country				requested (USD)	
Project time frame	Start date:			End date:	



Section 2: Narrative

1. What is the goal of this project? (50-word maximum)

2. Briefly describe the specific needs and conditions and their causes that you seek to address through this project. (300-word maximum)



3. Considering the situation and its context described above, please describe your project's objectives, activities, and the desired result(s) for each. (*Please add additional activities or objectives as needed.*)

4. Briefly describe the assets and capacities (skills, talents, expertise, leadership, networks, community relationships, volunteer labor, supplies, etc.) that you and your community bring to this project. (150-word maximum)



5. (Grants up to \$100,000 only) How many people will this project support directly and indirectly?

Number directly supported	
Number indirectly supported	

Grants over \$100,000 must submit accompanying M&E Metrics and Budget Reporting Templates, as well as any required program narrative addendum.

- 6. Is your organization a new grant applicant for Global Ministries, UMCOR, or the General Board of Higher Education and Ministry?

 Yes
 No
 - a. If yes, please tell us more about your organization and its mission, as well as how it is uniquely suited to carry out this project.
 - b. If no, please tell us about support your organization has received from these agencies in the past two years.

(150-word maximum for either prompt)



Section 3: Project Budget

(Grants up to \$100,000 only)

Income	USD	Narrative/Description
Requested Global Ministries UMCOR, or GBHEM Support	\$	
Other support (organizational budget support, participant registration fees for events, other grants, etc.)	\$	
TOTAL	\$	

Expenses	USD	Narrative/Description
Program Personnel	\$	
Direct Program Costs – Objective 1:	\$	
Direct Program Costs – Objective 2:	\$	
Direct Program Costs – Objective 3:	\$	
Visibility and Publication Costs	\$	



Support Personnel	\$
Equipment	\$
Office Rental and Supplies	\$
Travel	\$
Communication	\$
Other Operational Costs	\$
TOTAL	\$

Grants over \$100,000 must submit accompanying M&E Metrics and Budget Reporting Templates, as well as any required program narrative addendum.

Additional notes on the budget:

- Please review the grant program guidelines for budget restrictions that may apply.
- We reserve the right to require a more detailed budget breakdown for approval, request details on the intended use of grant funds, and/or request proof of expenses after the grant closes.
- Monetary contributions by local communities or other grantors should be included in the "other support" category.
- Only fill in amounts on relevant categories; leave others blank.
- Include the whole amount requested from Global Ministries, UMCOR, or the General Board of Higher Education and Ministry in your income, which should match the requested amount from section 1 (Organization & Project Information).
- Objectives 1-3 Direct Program Costs should reference the direct expenses associated with your objectives outlined in section 2 (Narrative). Please add other objectives as needed.

Section 4: Child Safety Policy

Global Ministries and the General Board of Higher Education and Ministry require grantees who work with children and youth (under 18 years old) when using funds provided by either agency to either adopt their Child Safety Policy or have its own policy, which substantially complies with and contains the core tenants set forth in the agencies' Child Safety Policy. If your organization is applying for funding for work even in part with children and youth (under 18 years old), please attach your organization's Child Safety Policy or agree that you will adopt the Child Safety Policy of Global Ministries and the General Board of Higher Education and Ministry.

<u>Click here to access the Global Ministries and General Board of Higher Education and Ministry Child</u> <u>Safety Policy.</u>

□ Applicant agrees to adopt the Global Ministries and General Board of Higher Education and Ministry Child Safety Policy.

□ Applicant attaches its own Child Safety Policy, which meets Global Ministries' and General Board of Higher Education and Ministry's requirements.

□ Applicant confirms this proposal does not involve any work with children and youth (under 18 years old).

Section 5: Signature

By signing below, you certify that the details provided in this application are accurate and truthful.

Head of organization			
Name			
Title			
Organization name			
Signature			
Date			



Section 6: Addendum

Part I: Additional Context

1. What is the racial/ethnic breakdown of the congregation/communities served by this project?

Part II: Additional Signatures

Director of Connectional Ministries		
Name		
Title and name of organization		
Signature		
Date		

Bishop			
Name			
Title and name of organization			
Signature			
Date			



FOR INTERNAL USE ONLY

Grant Number		
Source of Funding (include		
Advance/DDTR info)		
Project Manager		
Consulting		
Executive/Reviewers		
Reviewer Comment (please		
include information about		
history of agency's		
relationship to partner)		
Disbursement Schedule	Payment Date:	Amount:
Reporting Schedule	Report (time period):	Due Date:

