

## LIABILITY RELEASE FOR TEAM LEADER

The following statement(s) constitute an understanding of your working relationship as a volunteer with UMCOR Sager Brown. Please read carefully, and sign as appropriate.

I, \_\_\_\_\_, acknowledge that I am choosing to travel to, be accommodated at, and/or perform volunteer labor for UMCOR Sager Brown of my own free will; and that I will adhere to the rules, regulations, policies and procedures of this organization, and will ensure compliance by my entire team, to the best of my ability. I understand that travel to and from this location involves a certain amount of risk, which I willingly assume on my own behalf and for the group I represent.

While much of what is done at UMCOR Sager Brown is relatively safe and nonstrenuous, some tasks performed by volunteers may involve physical labor, heavy lifting or other strenuous activity. If, when I or members of my group agree to work on construction or maintenance projects, on campus or off, I am aware that some activities may take place on ladders and building structures above ground. By agreeing to perform such tasks myself, or allowing members of my group to perform them, I certify that I and, to the best of my knowledge, those participating in this manner are in good health and physically able to perform this type of work.

In the event of minors in my group, I certify that I have the appropriate parental release forms necessary to allow me to act on their behalf and, by my signature of this agreement, certify that those in my care will be bound by these same terms and conditions. I understand that it is my responsibility, and not that of UMCOR Sager Brown, to verify these items are accurate.

I also understand that my group will not be permitted to work or lodge on campus without the required signed parental forms and verified background checks for adult chaperones. Further, I understand that it is my responsibility to ensure that I have ensured the minimum ratio of adult supervisors per number of middle school youth (1:3) and/or high school youth (1:5), plus at least one additional adult at least 25 years of age, besides me.

If UMCOR Sager Brown provides living accommodations, I understand that the organization is not responsible or liable for my personal effects and property and will not be responsible for the security of any item. I agree to hold UMCOR Sager Brown harmless in the event of theft or loss resulting from any source or cause.

By my signature, for myself, my estate and my heirs, I release, discharge, indemnify and forever hold UMCOR Sager Brown and its parent agencies, as well as its officers, agents, volunteers and employees, from all causes of action arising from my participation in its mission and ministries, and travel or lodging associated therewith.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_