



Native American Comprehensive Plan

Vision: Our vision is that Native Americans will receive the good news of Jesus Christ within a culturally appropriate context that respects and recognizes the gifts Native peoples have to offer the world.

Core Values: Within the framework of honoring both Native American culture and identity and our Wesleyan faith heritage, the following are core values for the Native American Comprehensive Plan:

- Living out of both our Native American and Christian identities.
- Cooperation, collaboration, and partnership with conferences, general agencies, and other United Methodist structures, and with Native nations and tribes.
- Respect for the peoples we have been sent to serve.
- Truth telling, even when that truth is difficult to hear.
- Integrity in our programmatic and fiscal endeavors.

- Honesty in our relationships.

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Leadership Development

- Engage in leadership development in order to prepare indigenous persons to lead within The United Methodist Church. This will include training events and on-site/off-site consultation.

Church Growth

- Provide congregational development for new (eight) and existing (12) churches. This will include developing new worship resources for Native Americans, providing training/consultation to clergy and lay leadership, and providing training events.

Ministry with the Poor

- Continue what is a cornerstone of the work done by the Native American Comprehensive Plan.

Demographics in the United States reflect that the majority of Native Americans live at or below the poverty line. Within our Native United Methodist churches, most of the ministry is with the poor.

Global Health

- Sponsor a Native American Health Summit in cooperation with Native tribes to focus on diabetes, suicide, addictions, mental health, and accidental death.

Disciplinary Mandates

- Offer training and consultation to annual conferences and their Conference Committees on Native American Ministry.

World Service Funds requested:
\$ 1,129,000

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Comprehensive Plan for Pacific Island Methodism

Vision: Sharing our story and living out of a theology of reciprocity and mutuality.

The Comprehensive Plan for Pacific Island Methodism (CPPIM) tells the story of the Micronesians, Melanesians, and Polynesians of the Pacific Islands and celebrates the common values that undergird life in these islands – reciprocity and mutuality. These values further define the very essence of Christian discipleship for Pacific Islanders: The ultimate redemptive act of Jesus Christ dying on the cross deserves nothing less than the reciprocal act of giving one's life back to God. As Pacific Islanders build new relationships within The United Methodist Church, they will accept the privileges and responsibilities that are inherent in a reciprocal and mutual relationship.

Core Values: The CPPIM will provide a meaningful platform for Pacific Islanders to share their gifts with the rest of the denomination and ultimately, to use those gifts for making disciples for the transformation of the world. The CPPIM provides the necessary and appropriate strategies for disciple making based on the following core values:

- *Discipleship:* a life-long commitment and way of life.
- *Community:* a web of interrelated relationships that is ordered by reciprocal and mutual privileges and responsibilities.
- *Respect and order:* an innate system of orderliness that is held together by mutual respect.

- *Pride and joy:* a sense of sheer joy that moves one to action.
- *Resilience and resolve:* the sure knowledge that God will see us through.

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Leadership Development

- Develop authentic leadership that will minister to the needs of first generation Pacific Islanders, transcend those particular contexts, and facilitate growth within multicultural, multigenerational, and a variety of different contexts.

Youth and Young Adult Leadership Development

- Reach out to new immigrants, Pacific Islander youths and young adults who share in the universal story of being caught within two worlds. However, reciprocal duties flowing from one generation to the other keeps them in the pews, and leadership development will ensure that they remain within The United Methodist Church.

Ministry with the Poor

- Provide resources to alleviate the effects of poverty among Pacific Islanders involved in the church and people in the community. As first generation immigrants, Pacific Islanders identify themselves with the poor, and their needs align with the

needs of the poor. The church is, next to the family, the focal point of the Pacific Island immigrant's life, making it the best place to address these needs.

Health

- Ensure that health-related projects are made available to Pacific Islanders who have great health challenges.

Congregational Development

- Provide necessary congregational development support to existing Pacific Island ministries and congregations.
- Establish new congregations in areas where Pacific Islanders have settled but have found themselves isolated from other Pacific Islanders and from the communal support that leads to the development of new congregations.

Language Resources

- Develop appropriate United Methodist resources for Pacific Islander congregations.

Church as Community

- Affirm the existing practice of the church as the center of the community by providing resources such as elder care, parenting courses, domestic violence awareness classes, and cultural enrichment programs.

World Service Funds requested:
\$544,000

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Come to the Banquet

to Celebrate Serving All God's People



The Unified National Plans for Strengthening Ethnic/Racial Ministries



National Plan for Hispanic/Latino Ministry

Vision: A Church where all persons may experience the transforming power of the good news of the Gospel in their own language and in their own cultural context and traditions.

The vision of the National Plan for Hispanic/Latino Ministry (NPHLM) is based on experiencing the Holy Spirit's power on the day of Pentecost – a Church for all nations, where all can hear the mighty works of God in their own tongue (Acts 2:8). NPHLM strives for a dynamic and growing church, joyously sharing and living the good news of Jesus Christ in a multiplicity of places and a variety of cultural settings, engaging the Hispanic and Latino communities throughout the United States and embracing their cultural richness and diversity.

Core Values: The NPHLM is the first comprehensive, coordinated and systematic effort of The United Methodist Church to serve Hispanic/Latino communities with the following core values approach:

Latino communities with the following core values approach:

- Holistic
- People-Centered
- Connectional
- Resourceful
- Prophetic

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Congregational Development

- Establish 50 new Hispanic/Latino congregations
- Establish 250 new faith communities
- Accompany 50 congregations in revitalizing their ministries with the congregational mobilization process

Immigration Ministry and Other Critical Social Concerns

- Continue ongoing collaboration with the

Interagency Task Force on Immigration to lead the connection in responding to the need for comprehensive immigration reform in the US and developing ministries of compassion that serve immigrants, their families, and communities.

Annual Conference and Local Church Strategy

- Assist and accompany annual conferences to develop, implement, and continuously evaluate comprehensive strategic plans for Hispanic/Latino ministry in their areas.

New Leadership Formation

- Recruit, train, and deploy 25 missionaries to assist annual conferences.

World Service Funds requested: \$3,153,000

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UM Council on Korean American Ministries

Vision: Our vision is to integrate Wesleyan tradition and Korean spirituality to make disciples of Jesus Christ for the transformation of the world.

Core Values:

- Passionate Spirituality
- Radical Hospitality
- Small Group Ministry
- Sacrificial Stewardship

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Congregational Development

- Launch new viable congregations and then nurture them to become self-sustaining churches.
- Mobilize and equip new congregations with resources and training for small group ministry in order to become agents of disciple making.

Leadership Formation

- Identify, recruit, and train both current and upcoming leaders.

- Implement a comprehensive and focused leadership development strategy for pastors and laity in small group ministry.
- Support national and regional clergy and lay leadership training events and projects.

Nurturing Next Generation Ministries

- Foster young clergy and lay leadership through the support of programs and events aimed at addressing the coming generations of Korean Americans as they become a diverse, multi-ethnic population and interracial families.
- Support new, innovative churches and ministries that are necessary to make new disciples from this growing demographic.

Developing Ministry Resources

- Create culturally relevant resources, in Korean and English, and utilize these to train new small group leaders and for use throughout The United Methodist Church.

- Research and update national data and statistics that will be a critical source of information as part of developing a strategy for the future of Korean United Methodist churches.

Working with the Poor

- Partner with other agencies and organizations on justice-related ministries in order to provide support for immigrants and their struggles, as well as advocate for changes in immigration policy and advocate for the ordination of Korean Americans and other racial/ethnic persons.

Fostering Global Partnerships

- Partner with global and ecumenical organizations, autonomous Methodist denominations and collaborate with Central Conferences to strengthen the ongoing missionary work of existing Korean churches throughout the world.

World Service Funds requested: \$3,082,000

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Strengthening the Black Church for the 21st Century

Vision: Strengthening the Black Church for the 21st Century (SBC 21) will partner strategically with Congregation Resource Centers, the Council of Bishops, the Connectional Table, Annual Conference Cabinets and Connectional Ministries, General Agencies, Councils, and Commissions to succeed in undergirding Partner Congregations with the Wesleyan spirit, including biblical and theological application; and equip them with practical tools and skills needed for leadership development, vibrant worship, evangelism, discipleship, stewardship, mission, outreach, and effective administration.

Core Values: Upholding Wesleyan and Afrocentric Heritage:

- Honesty
- Respect
- Integrity
- Results matter
- Diversity
- Success
- Professional competency

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Leadership Development: Academy of Interns

- Provide infrastructure designed to select, deploy, and expose eight potential rising clergy to a full complement of experiences that will provide them with the skills and competencies needed to transform, establish, or maintain a vital congregation.

Church Growth

- Increase the number of Congregation Resource Centers (CRC) and Annual Conference Partner Congregation (PC) Training Events from 34 to 56 and enroll and train up to 500 PCs.

Engaging in Ministry with the Poor

- Appropriate the passionate and transformative ideals of John Wesley's prison ministry and reform programs fundamentally influenced by the words of Jesus Christ in Matthew 25:34-40: "I was in prison and you visited me."

Africa/Diaspora (New Partner Congregations)

- Expand SBC 21 to be more global in its relationship with the Central Conferences in Africa as well as congregations of African Descent (Latin, Caribbean) in the United States.

Proven Hospitality Extended to Youth and Young Adults

- Prioritize genuine welcome of youth and young adults.
- Recognize that there is no way around engaging popular culture, which is often strikingly strange to communities of faith. Popular culture includes all elements of our cultural surroundings that are mass mediated: Facebook, Twitter, internet, movies, television, radio, etc.

World Service Funds requested: \$1,822,145

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Asian American Language Ministry

Vision: Congregational Development – Leadership Development – Community/Outreach Ministry – Language Resource Development

Core Values:

- Every member of the body of Christ is important and equal in the eyes of God.
- The diverse nature of the Church and the Kingdom of God as experienced on the first Pentecost.
- Unity between Asian community and the general church.
- A vibrancy of the witness in Asian-Americans' deepened participation in the church's total ministry.

AREAS OF MINISTRY AND GOALS FOR 2013-2016

Development of New Congregations

- Work cooperatively to develop new congregations in consultation with annual conferences and districts and 10 sub-ethnic national caucuses.

Recruitment and Training of Pastoral and Lay Leadership

- Develop language friendly and culturally appropriate lay leadership training program.
- Provide Local Pastor Licensing courses in specific Asian languages to equip pastors for ministry with their language group.
- Equip and encourage next generation leadership by dealing with current realities such as discrimination, generational conflicts, cultural understandings, and living in a multicultural, multiracial society.

Development of Community Ministries

- Develop programs and services to better serve immigrants within their communities, such as legal services, immigration/citizenship education, English as a Second Language classes, ministries with the poor (housing, employment, social services), and faith-based community centers.

Development of Language Resources and Materials

- Develop relevant resources, culturally sensitive written materials, as well as audio-visual resources in the areas of evangelism, Christian education, leadership development, stewardship, and worship.

World Service Funds requested: \$1,408,000

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